

International SOS is committed to meeting international environmental best practices - for our own employees, for our customers, and for our providers - consistent with, and appropriate to, our business activities and operations worldwide.

To achieve these environmental objectives, each International SOS operation and facility under our control commits to:

Comply with international environmental best practices and standards that identify, assess and effectively control environmental hazards and risks to employees, contractors, visitors, and the broader community.

Conform to all local environmental laws and regulations and, where these do not exist or where the laws and regulations provide a lower standard, apply international environmental standards.

Adhere to International SOS' contractual obligations in regard to environmental matters; managers are responsible for ensuring that appropriate resources are provided to enable compliance to these obligations.

Initiate a management review process based on assessments of the environmental impacts to our activities and those of our operations may have, to improve our performance and ensure continual improvement.

Ensure reporting, investigation, and analysis of all environmental accidents and incidents, with the intention of creating and implementing corrective and preventive action to eliminate recurrence.

Strive to reduce the consumption of energy, utilities, and other resources in our day-to-day operations.

Implement controls to mitigate the potential for environmental pollution due to our activities, including waste reduction and recycling programs where reasonable and practicable.

Foster employees' awareness and respect for the environment at all levels of our organization to ensure optimal environmental protection in everything that they do.

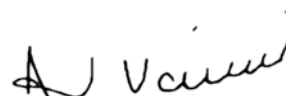
Require our suppliers and contractors to adopt similar standards and demonstrate visible and sustainable environmental management practices in the execution of their activities.

Responsibility

Our Medical Services Division has responsibility and accountability for the communication and implementation of this Environmental Policy and its Standards, Procedures and Processes. The Group OHS&E steering Committee is responsible for supervising the implementation and amendments of this Environmental Policy and the Standards, Procedures and Processes.

All employees are expected to be familiar with the conditions of, and comply with, the Environmental Policy, and its Standards, Procedures and Processes that are relevant to their work and workplaces.

We believe this commitment adds value to our customers and employees.

A handwritten signature in black ink, appearing to read "Arnaud Vaissié". The signature is written in a cursive, flowing style.

Arnaud Vaissié
Chairman & CEO

5 September 2013

This policy supersedes the March 2009 OH&S Policy